



CASA OF WALKER, TRINITY, & SAN JACINTO COUNTIES

VOLUNTEER CONFLICT OF INTEREST AGREEMENT

Each volunteer is expected to work for the best interests of the agency's mission at all times. Each volunteer has an obligation to avoid any activity, agreement, business investment or interest, or other situation that could be construed as a conflict with the agency's best interests or as an interference with the volunteer's duty to serve the agency and/or its clients to the best of his/her ability.

- 1) No volunteer will receive from an individual or agency any form of commission, rebate, or other remuneration for referring clients for services or any other business transaction.
- 2) No volunteers are allowed to have any direct or indirect financial interest in the assets, leases, business transactions, or professional services of the program
- 3) A CASA volunteer shall not provide direct services to a child or his/her family that could lead to a conflict of interest or potential liability or cause a child or family to become dependent on the volunteer for services that should be provided by other agencies or organizations.

CASA Volunteers may not:

- 1) Serve as a foster, foster/adopt, or adoptive parent for any child whose conservatorship is through DFPS, unless the volunteer is related to the child or placement occurred prior to June 1999.
- 2) Serve as a DFPS mediator, nor have any contractual relationship with DFPS.
- 3) Be employed in a position and/or agency that might result in a conflict of interest.

Disclosure of Conflict of Interest: Volunteers should avoid even the appearance of a conflict of interest, as this affects the corporation's good standing in the community and its ability to fulfill its mission. Volunteers shall disclose to the Executive Director their relationships and interests which present a conflict of interest or the appearance of a conflict of interest as soon as they arise. Should any volunteer not disclose a conflict of interest prior to the act then disciplinary action may be taken, up to and including dismissal.

CERTIFICATION:

I, _____, a volunteer of CASA, declare that I have read in full the policies regarding conflict of interest, and agree to abide by their requirements. *(Check applicable statement)*

I have no known past or future conflicts of interest that must be disclosed.

I wish to disclose the following matter(s) that may be conflicts of interest:

Volunteer Signature

Date